



Attachments

General Meeting

Wednesday 8 July 2026
at 6:30 PM



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OFFICE OF THE GENERAL MANAGER

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ATTACHMENT/S

REPORT NO. GM7/26

ITEM 1

1. DRAFT UNREASONABLE CONDUCT POLICY



POLICY REGISTER

POLICY TITLE:	UNREASONABLE CONDUCT POLICY	
FOLDER NUMBER:	F2007/00307	
POLICY OWNER / DIVISION:	Office of the General Manager	
POLICY OWNER / BRANCH:	Risk and Audit	
FUNCTION:	Customer Service	
RELEVANT LEGISLATION:	<i>Local Government Act 1993 (NSW),</i>	
POLICY ADOPTION/AMENDMENT DATE:	2026	REPORT NUMBER: ###
REVIEW YEAR:	2028	
AMENDMENT HISTORY:	Nil.	
RELATED POLICIES:	Complaints Handling (F2007/00307)	

POLICY PURPOSE / OBJECTIVES:

1. To determine comprehensive guidelines and procedures which protect the safety and wellbeing of all Council officials, visitors, and the community.
2. To ensure that protection is extended to those Council officials who receive communications or are exposed to unreasonable conduct related to their role anywhere in the Local Government Area (LGA), online, over the phone, or otherwise in a personal and private capacity.
3. To provide guidance to all Council officials regarding what constitutes unreasonable conduct and what the applicable procedures are, so that they feel confident and supported in taking action to manage unreasonable behaviour, and act fairly, consistently and appropriately.
4. To affirm to the community that the Council values respect, inclusion and civility, and condemns any conduct deemed unreasonable, particularly behaviour that is threatening and/or constitutes harassment.

POLICY STATEMENT:

1. Hornsby Shire Council remains committed to being accessible and responsive to all who approach our organisation regardless of ethnic identity, national origin, religion, linguistic background, sex, gender expression, sexual orientation, physical ability or other cultural or personal factors. At the same time, the success of our organisation depends on:
 - a. our ability to do our work in the most effective and efficient ways possible;
 - b. the health, safety, and security of all Council officials who have the right not to experience harassment, vexatious and threatening behaviour; and
 - c. our ability to allocate our resources fairly.
2. In particular, Council is committed to ensuring that it applies a zero-tolerance approach towards any harm, harassment, abuse or threats directed towards Council officials or other visitors anywhere in the LGA or online third parties, by individuals who exhibit unreasonable behaviour.
3. For further detail on responsiveness to complaints, see Council's *Complaints Handling Policy* which aligns with NSW Ombudsman and Office of Local Government (OLG) guidance.
4. Unreasonable conduct will be actioned in the following ways:
 - a. A staff member providing a warning that contact will be terminated if behaviour continues;
 - b. Termination (temporary or otherwise) of contact with individuals exhibiting unreasonable behaviour. This can include (among other things) termination of phone call, blocking on social media, or removal from premises;
 - c. The Nominated Manager assess and prioritise the behaviour in accordance with their seriousness and urgency. If there is an immediate risk to safety or security the response will be immediate, and/or;
 - d. Where appropriate, the behaviour will be escalated to Police.

5. Note that the steps in this policy apply to individuals and visitors of Council and are especially relevant to complainants.

5-6. This Policy is not intended to limit, censor, reduce or deny any democratic rights of individuals or community groups to lobby, advocate, complain, criticise, make representations, make submissions, request explanations, or request a service of Council.

LEGAL AND POLICY FRAMEWORKS:

1. Between this policy and Council's *Complaints Handling Policy* (F2007/00307), Council adopts the recommendations of NSW Ombudsman's 2022 model *Managing unreasonable conduct by complainants* policy. Templates and checklists will be maintained in line with the NSW Ombudsman's Model UCC Policy.

2. Nothing in this policy limits any rights or responsibilities of Council or Council officials under any other Council policy or legislation. In particular, this policy complements, and does not limit, Council's Code of Conduct and its Procedures.
3. In addition, nothing in this policy limits any rights or responsibilities of Council or Council officials under the *Work Health and Safety Act 2011* (NSW). Council, as a PCBU, will, so far as is reasonably practicable, ensure the health and safety of workers and others at Council workplaces (in compliance with section 19). Workers must also take reasonable care and comply with reasonable WHS instructions and procedures (in compliance with section 28). Council will implement controls for customer aggression and violence, including risk assessment, training/de-escalation, incident reporting and review, support/EAP, and Police escalation where required.
4. Council will only collect personal information necessary for managing incidents and access decisions, provide collection notices, secure records, and manage access/correction rights in line with the *Privacy and Personal Information Protection Act 1998* (NSW), and the *Privacy Code of Practice for Local Government (2019)* (NSW).
5. Other applicable legal frameworks (which this policy complies with, or, in the event of non-compliance, supersede this policy) include:
 - a. *Local Government Act 1993* (NSW).
 - b. *Government Information (Public Access) Act 2009* (NSW)
 - c. *Anti-Discrimination Act 1977* (NSW)
 - d. *Inclosed Lands Protection Act 1901* (NSW) (see trespass / bans on "inclosed lands").
 - e. *Crimes Act 1900* (NSW)
 - f. *Crimes (Domestic and Personal Violence) Act 2007* (NSW) (see APVO pathways).
 - g. *Ombudsman Act 1974* (NSW)
 - h. *Online Safety Act 2021* (Cth); eSafety adult cyber-abuse scheme.
 - i. *Work, Health and Safety Regulation 2017* (NSW)
 - j. *Disability Discrimination Act 1992* (Cth)
 - k. *Racial Discrimination Act 1975* (Cth)
 - l. *Sex Discrimination Act 1984* (Cth)
 - m. *Independent Commission Against Corruption Act 1988* (NSW)

DEFINITIONS:

The following definitions are used in this policy:

1. "Council Official", includes Councillors, members of staff of Council, administrators, Council committee members, contractors, delegates of Council and volunteers.
2. "Nominated Manager" is the Manager most appropriate to the situation. For on premises behaviour, this is the Manager with responsibility for operations at the specific premises. Otherwise, this is the General Manager, relevant Divisional Manager or that particular Council official's Supervisor (whom they directly report to)
3. "Local Government Area (LGA)" means anywhere within the boundaries of the Hornsby Shire and including Council owned or operated buildings and immediately adjacent public land areas which form part of the amenity and access to the building.
4. "Online" means all forms of digital communication that Council sanctions including, but not limited to, email, website, social media platforms, and SMS text.
5. "Services" means any ancillary services provided through the premises, such as Home Library, gymnasiums, or volunteer activities.

6. Unreasonable conduct

Most individuals act reasonably and responsibly in their interactions with us, even when they are experiencing high levels of distress, frustration, and anger about their matter. However, in a very small number of cases individuals display inappropriate and unacceptable behaviour. This may include being abusive or aggressive towards officers, threatening harm and violence, or excessively contacting or attempting to contact officers. They may make inappropriate demands on officers' time and resources or refuse to accept decisions or recommendations made in relation to their matter. When individuals behave in these ways (and where there are no factors that could reasonably explain their behaviour) we consider their conduct to be 'unreasonable'. In short, unreasonable conduct by an individual is any behaviour by an individual which, because of its nature or frequency raises substantial health, safety, or resource or equity issues for our office, our officers, other service users and individuals or the individual themselves.

7. Unreasonable persistence

Unreasonable persistence is continued, incessant and unrelenting conduct by an individual that has a disproportionate and unreasonable impact on our office, officers, services, time or resources. Some examples of unreasonably persistent behaviour include:

- an unwillingness or inability to accept reasonable and logical explanations, including final decisions that have been comprehensively considered and dealt with (even when it is evident the individual understands what they have been told)
- persistently demanding a review simply because it is available without arguing or presenting a case for one
- refusing to accept that we cannot or will not take further action on their matter

8. Unreasonable demands

Unreasonable demands are any demands expressly made by an individual that have a disproportionate and unreasonable impact on our office, officers, services, time, or resources. Examples include individuals:

- issuing instructions and making demands about how to handle their matter, the priority it should be given or the outcome to be achieved
- insisting on talking to a manager or member of the Executive personally when they have been given reasons why this is not appropriate or warranted

• engaging in emotional blackmail or manipulation resulting in intimidation, harassment, shaming or seduction, or portraying themselves as being victimised when this is not the case

9. Unreasonable lack of cooperation

Unreasonable lack of cooperation is when an individual is unwilling or unable to cooperate with officers or the process – resulting in disproportionate and unreasonable use of our services, time, or resources. Some examples of unreasonable lack of cooperation include:

- sending a high volume or constant stream of complex or disorganised information without clearly defining the issue at hand or explaining how the material provided relates to their matter (where the complainant is clearly capable of doing this)
- providing little or no detail about their matter or providing information in ‘drips and drabs’
- declining to follow or accept our suggestions or advice without a clear or justifiable reason for doing so

10. Unreasonable arguments

Unreasonable arguments include any arguments that are not based on any reason or logic, that are incomprehensible, false, inflammatory or trivial, and that disproportionately and unreasonably impact upon our office, officers, services, time, or resources. Arguments are unreasonable when they:

- fail to follow a logical sequence that the individual can explain to an officer
- are not supported by any information
- are based on conspiracy theories, or
- lead an individual to reject all other valid and contrary arguments

11. Unreasonable behaviours

Unreasonable behaviour is conduct that is unreasonable in all circumstances (regardless of how stressed, angry, or frustrated an individual is) because it unreasonably compromises the health, safety and security of officers, other service users or the individual themselves. Some examples of unreasonable behaviours include:

- acts of aggression, verbal abuse, derogatory, racist, or grossly defamatory remarks
- harassment, intimidation, or physical violence
- rude, confronting, or threatening correspondence
- threats of harm to third parties, threats with a weapon or threats to damage property, including bomb threats

POLICY PROTOCOLS:

This policy is structured as follows:

- Identifying unreasonable conduct and unreasonable behaviour
- Where unreasonable conduct occurs in person on Council premises
- Where unreasonable conduct occurs verbally on the telephone
- Where unreasonable conduct occurs in written correspondence (online or otherwise)
- Where a Council official is contacted personally
- Limiting an individual's access to Council
- Rights of Appeal
- Managing immediate risks and non-compliance of individuals with Council directions
- Recording and reporting

The policy now outlines these items in turn as follows.

1. Identifying unreasonable conduct and unreasonable behaviour

1.1 Unreasonable conduct can include unreasonable persistence, unreasonable lack of cooperation, or making unreasonable demands or arguments. Such conduct is excessive, obstructive, or unfounded, and places inappropriate or disproportionate demands on Council. [Refer to Definitions section for more detail.](#) It includes, but is not limited to:

- ~~Contacting multiple Council officials or using multiple channels to seek a different outcome to issues already finalised;~~
- ~~Repeated or excessive contact, including after hours contact, despite being asked to stop;~~
- ~~Insisting on impossible, inappropriate, or unreasonable outcomes or services;~~
- ~~Making demands about how Council should manage the matter, including instructions or attempted control of processes;~~
- ~~Irrelevant, unreasonably lengthy, disorganised or very frequent correspondence about the same or similar matters;~~
- ~~Refusing to attend meetings, withholding information, or otherwise not cooperating with attempts to resolve concerns; and~~
- ~~Presenting arguments that are unfounded, speculative, false, defamatory, or vexatious.~~

1.2 Unreasonable behaviour is a further subset of unreasonable conduct that is unacceptable in all circumstances (regardless of how stressed, angry, or frustrated an individual is) because it unreasonably compromises the health, safety and security of our Council officials, other service users or the individual themselves. As a result, Council officials will often take more restrictive action. [Refer to Definitions section for more detail.](#)

1.3 ~~Such behaviour includes, but is not limited to:~~

- ~~Aggression or abuse (verbal, nonverbal, derogatory, racist, or defamatory remarks);~~
- ~~Emotional manipulation;~~
- ~~Stalking;~~
- ~~Wilful damage to property;~~
- ~~Intimidation or physical violence;~~
- ~~Threats of harm to self or others, threats involving weapons, or threats to damage property~~
- ~~Interference with the liberty of Council officials or visitors;~~
- ~~Viewing inappropriate digital content in shared public spaces (e.g., pornography, gambling); and~~
- ~~Engaging in illegal activities.~~

1.4 Unreasonable behaviour also includes any conduct that is a criminal offence under NSW law.

2. Where unreasonable conduct occurs in person anywhere in the LGA

2.1 Where unreasonable conduct is exhibited in person towards a Council official anywhere in the LGA, the nominated Manager in consultation with relevant council official, has the responsibility and authority to identify the conduct, and change or restrict an individual's access to any premises owned or operated by Council (or the services it provides).

2.2 This decision should be made in accordance with the process set out in clause 6 of this policy.

3. Where unreasonable conduct occurs verbally on the telephone

3.1 If, in the opinion of any Council official, unreasonable conduct occurs in telephone conversations or interviews conducted in the course of Council work, the Council official may:

- a) Warn the caller that if the behaviour continues the conversation or interview will be terminated; and
- b) Terminate the conversation or interview if the behaviour continues after a warning has been given.

3.2 Where a conversation or interview is terminated, the Council official must notify the nominated Manager of the details as soon as possible, which may include a report through Council's Work, Health and Safety Reporting system.

3.3 The nominated Manager should then proceed with the process set out in clause 6 of this policy in order to decide whether additional limitations on access to Council for the individual who exhibited the behaviour are appropriate.

4. Where unreasonable conduct occurs in written correspondence (letter or online)

4.1 If, in the opinion of any Council official, any correspondence to Council contains material which is unreasonable, they should notify the nominated Manager.

4.2 If then, in the opinion of the nominated Manager, any correspondence to Council contains material which is unreasonable, the sender will be advised that the correspondence will not be acted upon due to the unreasonable manner. If the applicant would like the matter considered they are to resubmit their correspondence in a reasonable manner.

4.3 The nominated Manager should then proceed with the process set out in clause 6 of this policy in order to decide whether additional limitations on access to Council for the sender are appropriate.

4.3 Correspondence of abusive or inflammatory nature that does not relate to any functions of Council, may be registered in Council's document management system but not acted upon.

4.4 Severe online abuse directed at any Council official may be referred to the eSafety Commissioner under the *Online Safety Act 2021* (Cth) for removal notices or enforcement.

5. Where a Council official is contacted personally other than via Council communication channels

5.1 Where a Council official (either in person, online, or over the telephone) is contacted personally for any reason because of their role, but such contact is made other than via Council communication channels (e.g. by way of personal social media or other contact), they, like any other individual, have the right to terminate or ignore this contact regardless of its content.

5.2 Where a Council official is subject to unreasonable behaviour in this situation, they, like any other individual, have the right to call the Police.

- 5.3 The Council official has a responsibility to report such behaviour to a nominated Manager, at which point the nominated Manager should then proceed with the process set out in clause 6 of this policy in order to decide whether additional limitations on access to Council for the individual who exhibited the behaviour are appropriate.

6. Limiting an Individual's access to Council

- 6.1 When applying this policy, the nominated Manager will also aim to keep at least one open line of communication with the individual. However, in extreme situations, where unreasonable behaviour has occurred, all forms of contact may need to be restricted for some time to ensure the health and safety and security of Council officials and/or other visitors.
- 6.2 Following observation of receipt of a complaint (either verbal or in writing) from a Council official or other visitor about, or notification of termination of a phone call due to unreasonable conduct, the nominated Manager shall evaluate the behaviour by considering the following factors:
- The circumstances that gave rise to the incident;
 - The impact of the individual's conduct on the operations of the premises, including relevant Council officials and other visitors, and the time and resources required to deal with the incident;
 - The individual's responsiveness to the Council official's warnings/request to cease the behaviour;
 - The actions the Council official has taken to manage the individual's conduct; and
 - The suggestions made by relevant Council officials on ways of managing the situation.
- 6.3 Following the consultation outlined in Clause 6.2 above, the nominated Manager shall search any previous information about the individual's conduct and history when engaging with Council, and consider the following criteria:
- Whether the conduct in question involved overt anger, aggression, violence, assault, or offensive or illegal behaviour (which is unacceptable in all circumstances);
 - Whether the individual's case (which prompted the behaviour in the first instance) has merit;
 - The likelihood that the individual will modify his/her unreasonable conduct if given a formal warning about their conduct;
 - Whether changing or restricting access to any premises owned or operated by Council (or services it provides) will be effective in managing the individual's behaviour;
 - Whether changing or restricting access to any premises owned or operated by Council (or services it provides) will have an undue impact on the individual's welfare, livelihood or dependents etc;
 - Whether the individual's personal circumstances have contributed to the behaviour. For example, the individual is a vulnerable person who is under significant stress as a result of one or more of the following:
 - homelessness
 - physical disability
 - illiteracy or other language or communication barrier
 - mental or other illness
 - personal crises
 - substance or alcohol abuse
 - Whether the individual's response/conduct in the circumstances was moderately disproportionate, grossly disproportionate or not at all disproportionate;
 - Whether there are any statutory provisions that would limit the types of restrictions that can be

- put on the individual's contact/access to our services;
- The overriding duty of care of Council to the welfare of its Council officials and other visitors;
 - Any relevant guidelines issued by the NSW Ombudsman about managing unreasonable complainant conduct.
- 6.4 Following the evaluation in Clause 6.3 above, the nominated Manager will decide on the appropriate course of action. This may include formal or informal options for dealing with the individual's conduct. In this regard, options may include:
- A verbal warning to the individual that he/she may be banned from any premises owned or operated by Council (or the services it provides) if the unreasonable behaviour continues (a record of the time and date of such warning shall be kept);
 - A written warning to the individual that he/she may be banned from any premises owned or operated by Council (or the services it provides) if the unreasonable behaviour continues;
 - Temporary or permanent ban from any premises owned or operated by Council (or the services it provides) by way of formal written notice;
 - Partial (temporary or permanent) bans on certain forms of contact – such as limits on what the individual can raise with Council, when, where, how, and with whom. For example, an individual may be limited to only written communications (though ensuring this method of communication suits an individual's personal circumstances)
 - In the case of an individual frequently contacting a Council official about the same matter where an outcome has previously been provided, the correspondence will be registered in Council's document management system but not acted upon.
 - In the case of general unreasonable conduct by a group of individuals within a hire group, such as a visiting school excursion, liaison with the relevant school (or organisation) about the behaviour, and if so required, a cancellation of any hire agreement.
- 6.5 A decision to completely terminate an individual's contact or access to Council should be rare and only made as a last resort.
- 6.6 Any access restriction will be proportionate, time-limited, and documented with written reasons, scope, duration, behavioural expectations and review date. The individual will receive notice and may make submissions before a final decision, unless urgent safety issues require immediate interim restrictions.
- 6.7 However, note that an individual's access to any premises owned or operated by Council may also be restricted directly or indirectly using legal mechanisms like trespass laws and other legislation, or legal orders to protect Council officials from personal violence, intimidation, or stalking by an individual.

7. Rights of Appeal

- 7.1 Where individuals have had their access to Council limited or restricted, they are entitled to one internal appeal. This review will be undertaken by a senior employee who was not involved in the original decision to restrict or ban the access. This employee will consider the individual's arguments along with all relevant records regarding the individual's past conduct. This review process will be peer reviewed by the Risk & Audit Manager or a Panel Lawyer. The General Manager will then review the whole matter and the individual will be advised in writing by the General Manager of the outcome of their appeal.
- 7.2 If an individual is dissatisfied with the outcome of the appeal process, they may seek an external review from an oversight agency such as the NSW Ombudsman.

- 7.3 Where Council officials contribute to unreasonable conduct, it will be immediately rectified, including by providing the individual with an apology.

8. Managing immediate risks and non-compliance of individuals with Council directions

- 8.1 Council officials at all times have the right to call Police at their own discretion if an individual's unreasonable conduct (at the time it is observed) appears to pose a significant and immediate risk to Council officials, other visitors, or online recipients. This action does not require approval from a nominated Manager, but the nominated Manager must be notified subsequently.
- 8.2 Similarly, Council officials at all times, have the right to temporarily leave their workplace at their own discretion where an individual's unreasonable conduct (at the time it is observed) appears to pose a significant and immediate risk to Council officials, other visitors or online recipients. This action does not require approval from a nominated Manager, but the nominated Manager must be notified subsequently, at which point they should perform the evaluative process outlined in clause 6 in this policy as soon as practicable.
- 8.3 If an individual does not respond to a reasonable direction of a Council official to depart any premises owned or operated by Council, the Police shall be notified to assist in the removal of the individual.
- 8.4 Similarly, if an individual repeatedly tries to contact Council or a Council official personally despite a reasonable direction of a Council official to stop, the Police shall be notified to assist in the prevention of contact.
- 8.5 In situations such as those described above, Council's solicitors may be engaged to advise on the legal mechanisms, such as trespass laws/legislation or other legal orders to protect Council officials from personal violence, intimidation or stalking by the individual.

9. Recording and reporting

- 9.1 The nominated Manager shall ensure that interactions covered by this policy are recorded in Council's Work, Health and Safety Reporting System.
- 9.2 All staff will be trained in appropriate and consistent record keeping practices. Council will ensure there is a centralised case management system where incidences of unreasonable conduct are reported.
- 9.3 The General Manager will be responsible for tracking and monitoring all uses of this policy to ensure it is being applied consistently, appropriately, and effectively, and that unreasonable conduct cases are reviewed at appropriate intervals.

ATTACHMENT/S

REPORT NO. CS26/26

ITEM 2

- 1. HSC INVESTMENTS SUMMARY REPORT MAY 2026**
- 2. HSC BORROWINGS SUMMARY REPORT MAY 2026**



Investment Summary Report
May 2026

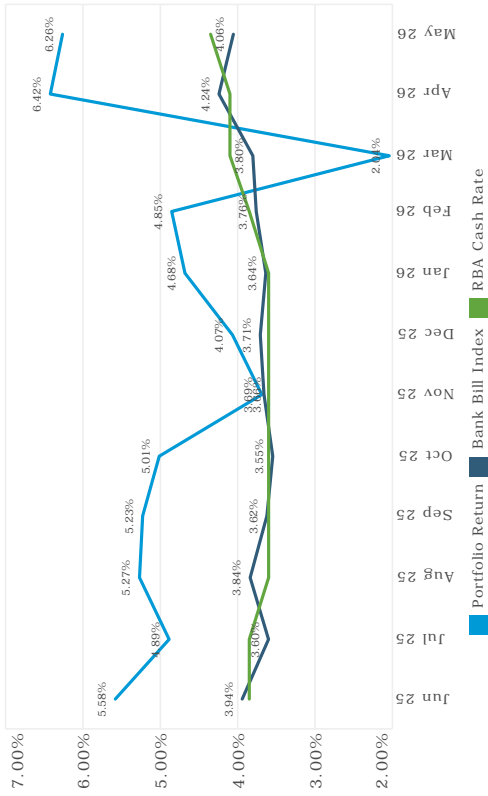
ATTACHMENT 1 - ITEM 2



Hornsby Shire Council
Executive Summary - May 2026

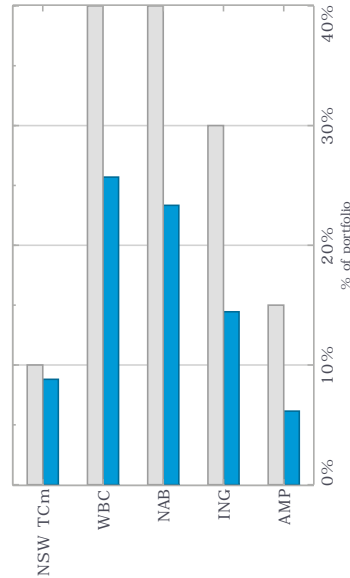
Investment Performance

	Face Value (\$)	Current Value (\$)	Current Yield (%)	FYTD Yield (%)
Cash	54,439,359	54,439,359	4.5974	3.9981
Floating Rate Note	21,450,000	21,673,067	5.0058	4.4321
Managed Funds	27,418,788	27,418,788	24.3960	7.4958
Term Deposit	208,215,250	214,081,479	4.6770	4.6987
	311,523,397	317,612,693	6.2640	4.7545

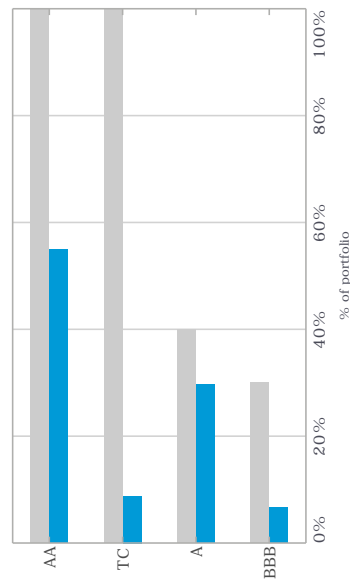


Investment Policy Compliance

Individual Institutional Exposures



Total Credit Exposure



Term to Maturities

	Face Value (\$)	Policy Max *
Between 0 and 0.25 years	87,189,359	28%
Between 0.25 and 1 years	61,915,250	20%
Between 1 and 2 years	81,000,000	26%
Between 2 and 5 years	54,000,000	17%
Between 5 and 10 years	27,418,788	9%
	311,523,397	25%

* Council always retains the flexibility to invest as short as required by internal requirements or the economic outlook

g Portfolio Exposure Investment Policy Limit



ATTACHMENT 1 - ITEM 2



Hornsby Shire Council
Investment Holdings Report - May 2026

Term Deposits							
Purchase Date	Maturity Date	Term Days	Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Current Value (\$)
10-Sep-25	10-Jun-26	273	8,000,000.00	4.2000%	National Australia Bank	AA-	8,243,024.66
7-Aug-25	7-Aug-26	365	5,000,000.00	4.1600%	National Australia Bank	AA-	5,169,819.18
19-Aug-25	20-Aug-26	366	10,000,000.00	4.1000%	National Australia Bank	AA-	10,321,260.27
22-Aug-25	22-Aug-26	365	50,000.00	3.5500%	Westpac Group	AA-	51,376.23
28-Aug-25	28-Aug-26	365	5,000,000.00	4.0700%	National Australia Bank	AA-	5,154,436.99
5-Mar-25	9-Sep-26	553	5,000,000.00	4.6600%	ING Bank (Australia)	A	5,056,175.34
11-Sep-25	11-Sep-26	365	30,000,000.00	4.2100%	National Australia Bank	AA-	30,910,052.05
4-Feb-25	3-Feb-27	729	5,000,000.00	4.6300%	ING Bank (Australia)	A	5,074,206.85
11-Feb-26	10-Feb-27	364	5,000,000.00	4.9000%	ING Bank (Australia)	A	5,073,835.62
4-Mar-26	3-Mar-27	364	5,000,000.00	5.0700%	ING Bank (Australia)	A	5,061,812.33
29-Apr-26	29-Apr-27	365	165,250.00	5.0000%	Westpac Group	AA-	165,997.02
16-Aug-23	16-Aug-27	1461	8,000,000.00	5.1500%	ANZ Banking Group	AA-	8,323,956.16
23-Aug-23	23-Aug-27	1461	5,000,000.00	5.2200%	ING Bank (Australia)	A	5,200,219.18
30-Aug-23	30-Aug-27	1461	8,000,000.00	5.2800%	Westpac Group	AA-	8,319,403.84
3-Sep-25	3-Sep-27	730	10,000,000.00	3.9000%	National Australia Bank	AA-	10,289,561.64
16-Dec-25	16-Dec-27	730	10,000,000.00	4.7700%	ING Bank (Australia)	A	10,218,243.84
6-Jan-26	6-Jan-28	730	5,000,000.00	4.7900%	ING Bank (Australia)	A	5,095,800.00
6-Feb-23	7-Feb-28	1827	10,000,000.00	4.1300%	Westpac Group	AA-	10,130,123.29
6-Feb-23	7-Feb-28	1827	5,000,000.00	4.1200%	Westpac Group	AA-	5,064,904.11
6-Feb-23	7-Feb-28	1827	10,000,000.00	4.0900%	Westpac Group	AA-	10,128,863.01
1-Apr-26	3-Apr-28	733	5,000,000.00	5.5100%	ING Bank (Australia)	A	5,046,042.47
28-Jul-23	28-Jul-28	1827	8,000,000.00	5.3200%	Bank of Queensland	A-	8,359,136.44
9-Aug-23	9-Aug-28	1827	8,000,000.00	5.2200%	Bank of Queensland	A-	8,336,368.22
4-Sep-23	4-Sep-28	1827	15,000,000.00	5.2800%	Westpac Group	AA-	15,585,863.01
4-Sep-23	4-Sep-28	1827	15,000,000.00	5.2800%	Westpac Group	AA-	15,585,863.01
19-Feb-25	18-Feb-30	1825	8,000,000.00	5.1500%	Rabobank Australia	A	8,115,134.25
			208,215,250.00	4.6770%			214,081,479.01



ATTACHMENT 1 - ITEM 2



Hornsby Shire Council
Investment Holdings Report - May 2026

Floating Rate Notes								
Purchase Date	Maturity Date	Term Days	Face Value (\$)	Current Rate (%)	Security Name	Credit Rating	Book Value (\$)	Current Value (\$)
24-Aug-21	24-Aug-26	1826	4,700,000.00	4.8514%	NAB Shr FRN (Aug26) BBSW+0.41%	AA-	4,688,031.00	4,705,344.78
15-Sep-21	15-Sep-26	1826	4,250,000.00	4.6539%	SUN Shr FRN (Sep26) BBSW+0.48%	AA-	4,249,405.00	4,292,533.22
23-Sep-21	23-Dec-26	1917	6,000,000.00	4.7230%	CBA Green Shr FRN (Dec26) BBSW+0.41%	AA-	5,964,948.60	6,055,966.85
10-Feb-22	10-Feb-27	1826	1,500,000.00	5.4318%	NPBS Shr FRN (Feb27) BBSW+1.00%	BBB+	1,516,875.00	1,507,402.72
11-Nov-22	11-Nov-27	1826	5,000,000.00	5.6618%	WBC Shr FRN (Nov27) BBSW+1.23%	AA-	5,057,605.00	5,111,819.07
							21,476,864.60	21,673,066.64

Cash Accounts			
Face Value (\$)	Current Rate (%)	Institution	Current Value (\$)
26,370.24	4.9500%	Westpac Group	26,370.24
491,219.07	4.1500%	Bendigo and Adelaide Bank	491,219.07
1,728,239.02	4.6500%	Macquarie Bank	1,728,239.02
11,808,342.38	4.4000%	Westpac Group	11,808,342.38
19,142,834.39	5.0000%	AMP Bank	19,142,834.39
21,242,353.50	4.3500%	Bank of Queensland	21,242,353.50
54,439,358.60	4.5974%		54,439,358.60

Managed Funds				
Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Current Value (\$)
27,418,788.41	24.3960%	NSW T-Corp (MT)	TCm	27,418,788.41
27,418,788.41	24.3960%		Medium Term Growth Fund	27,418,788.41

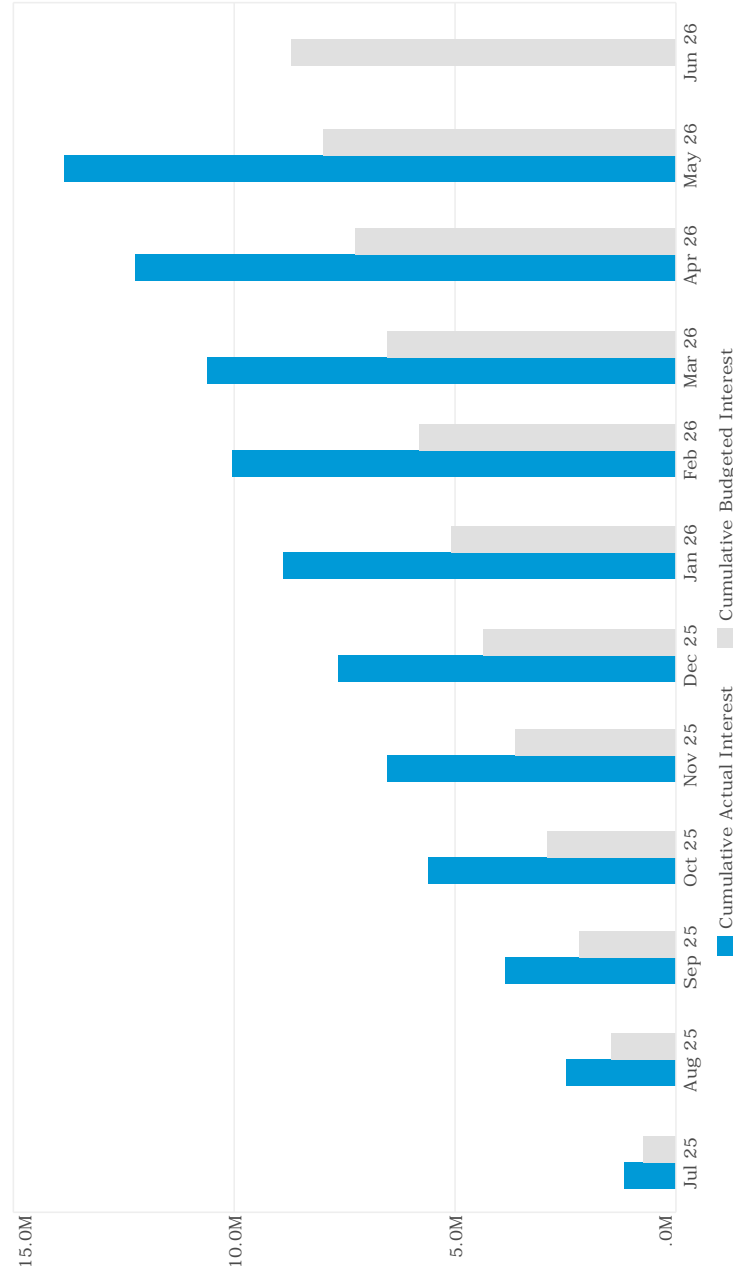
Total Investments	
Face Value (\$)	Current Value (\$)
311,523,397.01	317,612,692.66





Hornsby Shire Council
Investment Budget Report - May 2026

Budgeted vs Actual Returns



	Cumulative Actual Income	Cumulative Budgeted Income
July 2025	1,169,927	725,243
August 2025	2,481,295	1,450,486
September 2025	3,849,552	2,175,729
October 2025	5,592,767	2,900,971
November 2025	6,539,618	3,626,214
December 2025	7,651,211	4,351,457
January 2026	8,893,256	5,076,700
February 2026	10,049,209	5,801,943
March 2026	10,611,521	6,527,186
April 2026	12,241,504	7,252,428
May 2026	13,851,966	7,977,671
Budget Target		8,702,914



ATTACHMENT 1 - ITEM 2

Hornsby Shire Council
Environmental Commitments Report - May 2026



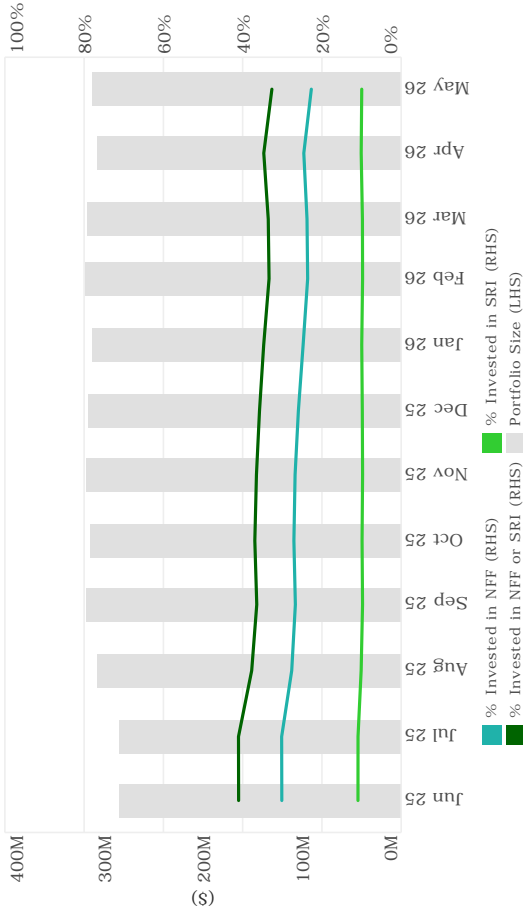
Current Breakdown

ADI Lending Status *	Current Month (\$)	Previous Month (\$)
Fossil Fuel Lending ADIs		
ANZ Group	8,000,000	8,000,000
ING Bank Australia	45,000,000	45,000,000
Macquarie Bank	1,728,239	1,722,124
National Australia Bank	72,700,000	72,700,000
Westpac Group	55,049,963	46,308,428
	182,478,202 59%	173,730,552 57%
Non Fossil Fuel Lending ADIs		
AMP Bank	19,142,834	19,063,317
Bank of Queensland	37,242,354	42,162,086
Bendigo and Adelaide Bank	491,219	489,510
Newcastle Greater Mutual Group	1,500,000	1,500,000
Rabobank Australia	8,000,000	8,000,000
Suncorp Bank	4,250,000	4,250,000
Other	70,626,407 23%	75,464,914 25%
NSW T-Corp (MT)	27,418,788	26,915,112
	27,418,788 9%	26,915,112 9%
Socially Responsible Investment		
CBA (Green)	6,000,000	6,000,000
Westpac Group (Green TD)	25,000,000	25,000,000
	31,000,000 10%	31,000,000 10%
	311,523,397	307,110,578

* source: Marketforces

Percentages may not add up to 100% due to rounding

Historical Portfolio Exposure to NFF Lending ADIs and SRI s



Green Products Summary

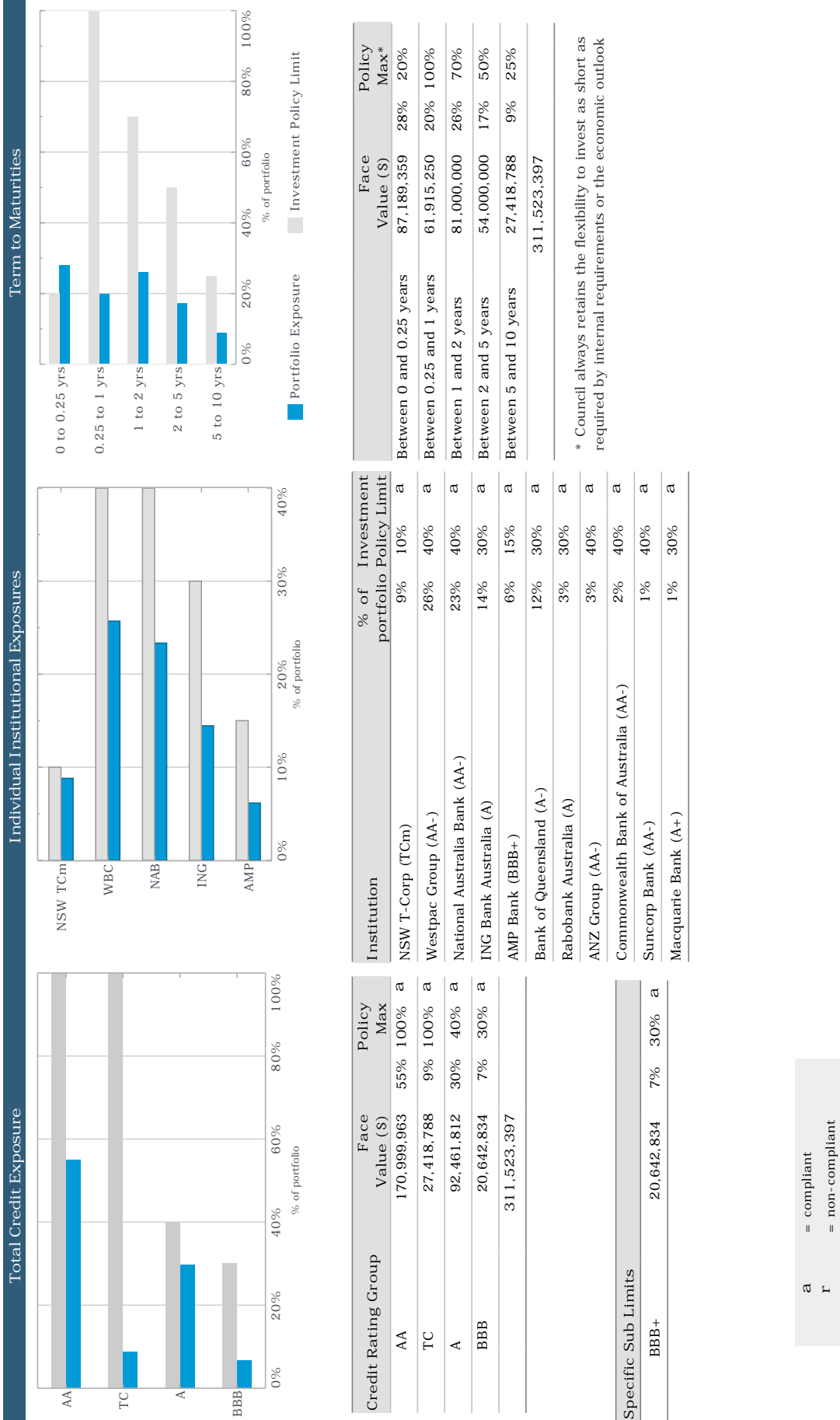
	Current Month (\$)	Previous Month (\$)
AMP Bank	19,142,834	19,063,317
Bank of Queensland	37,242,354	42,162,086
Bendigo and Adelaide Bank	491,219	489,510
CBA (Green)	6,000,000	6,000,000
Newcastle Greater Mutual Group	1,500,000	1,500,000
Rabobank Australia	8,000,000	8,000,000
Suncorp Bank	4,250,000	4,250,000
Westpac Group (Green TD)	25,000,000	25,000,000
	101,626,407 33%	106,464,914 35%
	311,523,397	307,110,578



ATTACHMENT 1 - ITEM 2



Hornsby Shire Council
Investment Policy Compliance Report - May 2026





HORNSBY SHIRE COUNCIL SCHEDULE OF BORROWINGS AS AT 31 May 2026

1. LOANS		\$'000	\$'000	\$'000	\$'000	\$'000	2025/26 YTD Repayments Principal	\$'000	%
Lender	Date Drawn	Maturity Date	Amount Borrowed	01/07/2025 Opening Balance				Closing Balance	Fixed Interest Rate %
None									

2. OPERATING LEASES		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Lessor	Date Executed	Expiry date	Total Lease Payments	01/07/2025 Opening Balance	New Leases	2025/2026 Repayments YTD	Closing Balance		
Vestone Capital Pty Ltd (118)	15-Aug-22	15-May-26	34	8		8			
Vestone Capital Pty Ltd (119)	15-Nov-22	15-Aug-27	64	29		13	16		
Vestone Capital Pty Ltd (120)	15-Aug-23	15-Aug-28	31	19		7	12		
Vestone Capital Pty Ltd (121)	15-Nov-23	15-Nov-28	453	292		90	202		
Vestone Capital Pty Ltd (122)	15-Nov-23	15-Nov-27	134	75		33	42		
Vestone Capital Pty Ltd (123)	15-May-24	15-Feb-27	37	21		12	9		
Vestone Capital Pty Ltd (124)	15-Aug-24	15-Aug-27	77	53		23	30		
Vestone Capital Pty Ltd (125)	15-Feb-25	15-Nov-28	69	60		17	43		
Vestone Capital Pty Ltd (126)	15-May-25	15-Feb-29	42	42		13	29		
Vestone Capital Pty Ltd (127)	15-May-25	15-Feb-29	69	69		22	47		
Vestone Capital Pty Ltd (128)	15-Aug-25	15-May-30	105		105	21	84		
Vestone Capital Pty Ltd (129)	15-Feb-26	15-Nov-29	167		167	21	146		
Vestone Capital Pty Ltd (130)	15-May-26	15-Feb-30	34		34	2	32		
TOTAL			1,317	668	306	282	692		

ATTACHMENT 2 - ITEM 2